



UNITED STATES
FEDERAL SERVICE IMPASSES PANEL
WASHINGTON, DC 20424-0001

May 1, 2013

Ms. Melissa Hatfield
Director-Workforce Relations
Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202

Ms. Wenda Taylor
President
AFGE, Local 3892
P.O. Box 8703
Kansas City, MO 64114-0703

RE: Department of Education
Kansas City Office
Kansas City, Missouri and
Local 3892, AFGE, AFL-CIO
Case No. 13 FSIP 40

Gentlewomen:

Enclosed herewith is the Arbitrator's Opinion and Decision in
the above captioned case.

Sincerely yours,

A handwritten signature in dark ink, reading "H. Joseph Schimansky". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

H. Joseph Schimansky
Executive Director